

**TOWN OF FOREST HEIGHTS  
RESOLUTION 25-23**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF FOREST HEIGHTS, MARYLAND, TO APPROVE THE EMPLOYMENT AND APPOINTMENT OF RAYMOND TYSOR AS AN CREWMAN TO SERVE WITHIN THE FOREST HEIGHTS POLICE DEPARTMENT, PUBLIC WORKS DIVISION**

Introduced By: Councilmember Jonathon Kennedy

**WHEREAS**, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by the Charter or other state law and to operate the Town government; and

**WHEREAS**, pursuant to Section 33-18(b) of the Charter, all full-time subordinate officers and employees of the offices, departments, and agencies of the Town government shall be appointed and removed by the Mayor with the consent of the Council, in accordance with rules and regulations of any merit system which may be adopted by the Council; and

**WHEREAS**, pursuant to Section 23.9 of the Town Ordinance Code, certain minimum qualifications for an Environmental Technician are stated therein, and the Chief of Police has verified to the Mayor and Council that the candidate is of good moral character and emotionally stable, as determined by a background investigation, which includes fingerprinting of the applicant and a search made of local, state and criminal records, including a check of military, selective service, employment, and driving records; and

**WHEREAS**, pursuant to Section 7.90 of the Employee Handbook, each new or promoted employee shall be notified of his or her probationary status, and unless other law, regulation, or valid contract states otherwise (as in the case of existing merit employees), and at the end of 180 days and satisfactory evaluation by the Supervisor, Police Chief, and Mayor, and should the performance evaluation be unsatisfactory, the Police Chief and Mayor may extend the probation period for up to an additional 180 days; and

**WHEREAS**, the Council finds that Raymond Tysor has shown that he has the necessary experience, training, and knowledge to serve as a Public Works Crewman in the Police Department's, Division of Public Works, and it is in the best interest of the Town to appoint Mr. Tysor as a Public Works Crewman.

**NOW THEREFORE BE IT RESOLVED**, that the Town Council hereby consents to the Mayor's appointment of Raymond Tysor as a Public Works Crewman in the merit pay scale system at Grade 4, Step 1 at the annual salary of \$38,833.60; and

**BE IT FURTHER RESOLVED**, that said crewman's salary shall be paid from the most appropriate line item 9015 as deemed by the Town Treasurer from the FY2023 Budget; and

**TOWN OF FOREST HEIGHTS  
RESOLUTION 25-23**

**AND BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately upon its passage.  
PASSED this 6 day of February 2023.

**APPROVED:** By Resolution of the Town Council of The Town of Forest Heights, Maryland

ROLL CALL VOTE

YEA/NAY/ABSTAIN/ABSENT

LILLY

Yea

KENNEDY II

Yea

NOBLE

Yea

BARNES

Abstain

HINES

Yea

WASHINGTON

Yea

ATKINSON

Abstain

ATTEST:

THE TOWN OF FOREST HEIGHTS, MARYLAND



Sherletta Hawkins, Town Clerk

By:



Calvin Washington, Mayor

By:



Troy Lilly, Council President

CERTIFICATION

I, hereby certify, as the duly appointed Town Clerk of the Town of Forest Heights, Maryland, that on the 6 day of February 2023 with 5 Aye votes and 0 Nay (2/3rds supermajority) votes the aforesaid Resolution 25-23 passed.



Sherletta Hawkins, Town Clerk