

**TOWN OF FOREST HEIGHTS  
RESOLUTION 37-23**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF  
FOREST HEIGHTS, MARYLAND, TO APPROVE THE EMPLOYMENT AND  
APPOINTMENT OF JAMES WADDELL AS A POLICE OFFICER TO  
SERVE WITHIN THE FOREST HEIGHTS POLICE DEPARTMENT AND  
TO APPROVE A REIMBURSEMENT AGREEMENT**

Introduced By: Councilmember Paula Noble

**WHEREAS**, pursuant to Section 33-66 of the Charter of the Town of Forest Heights (the "Charter") the Town shall have the power to employ such officers and employees as it deems necessary to execute the powers and duties provided by the Charter or other state law and to operate the Town government; and

**WHEREAS**, pursuant to Section 33-18(b) of the Charter, all full-time subordinate officers and employees of the offices, departments, and agencies of the Town government shall be appointed and removed by the Mayor with the consent of the Council, in accordance with rules and regulations of any merit system which may be adopted by the Council; and

**WHEREAS**, pursuant to Section 23.2 of the Town Ordinance Code, certain minimum qualifications for police officers are stated therein, and the Chief of Police has verified to the Mayor and Council that the candidate is of good moral character and emotionally stable, as determined by a comprehensive background investigation, which includes fingerprinting of the applicant and a search made of local, state and criminal records, including a check of military, selective service, school and credit agency records; and

**WHEREAS**, pursuant to General Order Policy No. 1000.8, sworn personnel will remain on probation until completing twelve (12) consecutive months of full-time employment with the Forest Heights Police Department and authorized by the Forest Heights Chief of Police as having completed the probation period; and

**WHEREAS**, the Council finds that James Waddell has shown that he has the necessary experience, training, MPCTC certifications, and knowledge to serve as a Police Officer in the Police Department, which is in the Town's best interest to appoint Mr. Waddell as a Police Officer.

**NOW THEREFORE BE IT RESOLVED**, that the Town Council hereby consents to the Mayor's appointment of James Waddell as Police Officer Candidate at the annual salary of \$50,000 until completion of a certified Police Academy at which time his salary shall be \$55,640 (PO SL1 – Step 1); and

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**BE IT FURTHER RESOLVED**, that said officer's salary shall be paid from the most appropriate line item as deemed by the Town Treasurer from the FY2023 Budget; and

**BE IT FURTHER RESOLVED** that the Town Council hereby approves the Reimbursement Agreement, attached hereto, and incorporated herein, as Exhibit 1, which requires said Officer to reimburse the Town in an amount not to exceed \$5,000 should he be unwilling to serve the requisite minimum of two (2) years.

**BE IT FURTHER RESOLVED** that this Resolution shall take effect immediately upon its passage.

PASSED this 6 day of March 2023.

APPROVED: By Resolution of the Town Council of the Town of Forest Heights, Maryland

| <u>ROLL CALL VOTE</u> | <u>YEA/NAY/ABSTAIN/ABSENT</u> |
|-----------------------|-------------------------------|
| WASHINGTON            | <u>Yea</u>                    |
| KENNEDY               | <u>Absent</u>                 |
| NOBLE                 | <u>Yea</u>                    |
| BARNES                | <u>Yea</u>                    |
| HINES                 | <u>Yea</u>                    |
| LILLY                 | <u>Yea</u>                    |
| ATKINSON              | <u>Absent</u>                 |

ATTEST:

Sherletta Hawkins  
Sherletta Hawkins, Town Clerk

THE MAYOR AND COUNCIL OF THE  
TOWN OF FOREST HEIGHTS, MARYLAND

By: Calvin Washington  
Calvin Washington, Mayor

BY: Troy Barrington Lilly  
Troy Barrington Lilly, Council President

CERTIFICATION

I, hereby certify, as the duly appointed Town Clerk of the Town of Forest Heights, Maryland, that on the 6 day of March 2023 with 5 Aye votes and 2 Nay votes the aforesaid Resolution 37-23 passed.

Sherletta Hawkins  
Sherletta Hawkins, Town Clerk

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